

Walton-Verona Certified Salary Schedule - 2018-2019 (186 Days)

Years Exp.	Rank III (BA)	Rank II (MA)	Rank I (MA+30)
0	\$37,901	\$40,784	\$44,832
1	\$38,329	\$43,063	\$46,898
2	\$38,757	\$43,493	\$47,340
3	\$39,370	\$43,923	\$47,778
4	\$40,924	\$44,976	\$49,130
5	\$41,423	\$45,770	\$50,356
6	\$41,850	\$46,251	\$50,793
7	\$42,279	\$46,686	\$51,236
8	\$42,706	\$47,127	\$51,674
9	\$43,132	\$47,500	\$52,111
10	\$46,030	\$50,533	\$54,768
11	\$47,108	\$51,425	\$55,283
12	\$47,549	\$51,927	\$55,532
13	\$47,990	\$52,364	\$55,906
14	\$48,429	\$52,809	\$56,283
15	\$48,747	\$53,294	\$56,723
16	\$49,067	\$53,849	\$57,715
17	\$49,504	\$54,518	\$58,774
18	\$49,941	\$55,186	\$59,697
19	\$50,381	\$55,855	\$60,688
20	\$50,822	\$56,524	\$61,677
21	\$51,463	\$57,194	\$62,753
22	\$51,903	\$58,545	\$64,645
23	\$52,347	\$59,178	\$65,208
24	\$52,782	\$59,616	\$65,701
25	\$53,221	\$60,059	\$66,632
26	\$53,631	\$60,654	\$67,628
27	\$54,101	\$61,322	\$68,625
28	\$54,570	\$61,989	\$69,592
Rank IV	\$26,947	Rank V	\$26,544

Walton-Verona Substitute Teacher Salary Schedule

	Rank V (64-95 Semester Hours)	Rank IV (96-128 Semester Hours)	Rank III (Bachelor's Degree + Cert)	Rank II (Master's Degree)	Rank I (Master's + 30 hours)
Daily Rate*	\$95.00	\$95.00	\$100.00	\$102.00	\$105.00

* Note: Whenever an assignment of a substitute teacher **exceeds** twenty (20) consecutive school days, the substitute teacher will be paid from the regular teacher's salary schedule and be reimbursed back to day one. To be eligible for this provision, the service must have been continuous within the same position and the same fiscal year. The substitute teacher must be certified for that particular teaching assignment.

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Position	Location	Days	Index
Principal			
	High School	240	1.69
	Middle School	240	1.62
	Elementary School	240	1.57
Assistant Principal			
	High School	240	1.47
	Middle School	220	1.36
	Elementary School	220	1.28
Guidance Counselor			
	High School	+20	1.18
	Middle School	+10	1.10
	Elementary School	+10	1.07
Psychologist	District	+10	1.17
Superintendent	District	240	Salaried
Deputy Superintendent	District	240	1.86
Assistant Superintendent	District	240	1.81
Director of Student Services / Special Education	District	240	1.74
Director of Instruction / Operations	District	240	1.74
Technology Director / Payroll and HR Officer	District	240	1.34

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2018-19	ASEC	HSSE	SSSS	ADMO	FMDA	CNUR	CNRS	LPNS	TECH	TECH2	COMP	ITDR	CPLX	SAFE
Years of Service	Admin Secretary I	School Admin Secretary	School/Staff Secretary	Aide/Monitor		Certified Nurse (>750 Students)	Certified Nurse (<750 Students)	Nurse	Tech Asst (<750 Students)	Tech Asst (>750 Students)	District Computer Technician	IT Director	Athletic Complex Supervisor	Safe Agent
Days Worked	Hourly	Hourly	Hourly	Hourly	Hourly	190 Days	190 Days	Hourly	Hourly	Hourly	240 Days	240 Days	260 Days	207 Days
0	\$17.32	\$13.23	\$12.18	\$11.75	\$12.75	\$40,878	\$35,778	\$19.95	\$17.58	\$20.04	\$42,105	\$56,421	\$35,010	\$37,459
1	\$17.56	\$13.98	\$12.93	\$12.53	\$13.53	\$41,451	\$36,279	\$20.23	\$17.87	\$20.37	\$42,695	\$57,211	\$35,500	\$37,983
2	\$17.80	\$14.40	\$13.35	\$12.93	\$13.93	\$42,031	\$36,787	\$20.51	\$18.20	\$20.75	\$43,292	\$58,012	\$35,997	\$38,515
3	\$18.06	\$14.84	\$13.79	\$13.35	\$14.35	\$42,619	\$37,301	\$20.80	\$18.50	\$21.09	\$43,898	\$58,824	\$36,501	\$39,055
4	\$18.31	\$15.26	\$14.21	\$13.79	\$14.79	\$43,216	\$37,823	\$21.09	\$18.80	\$21.43	\$44,513	\$59,647	\$37,012	\$39,601
5	\$18.57	\$15.68	\$14.63	\$14.21	\$15.21	\$43,821	\$38,354	\$21.39	\$19.12	\$21.80	\$45,136	\$60,482	\$37,530	\$40,155
6	\$18.82	\$16.14	\$15.09	\$14.63	\$15.63	\$44,435	\$38,890	\$21.69	\$19.41	\$22.13	\$45,768	\$61,329	\$38,056	\$40,718
7	\$19.09	\$16.56	\$15.51	\$15.09	\$16.09	\$45,057	\$39,435	\$21.99	\$19.72	\$22.48	\$46,409	\$62,188	\$38,589	\$41,287
8	\$19.35	\$16.97	\$15.92	\$15.51	\$16.51	\$45,687	\$39,987	\$22.30	\$20.03	\$22.83	\$47,059	\$63,058	\$39,129	\$41,866
9	\$19.63	\$17.38	\$16.32	\$15.92	\$16.92	\$46,327	\$40,547	\$22.61	\$20.32	\$23.16	\$47,717	\$63,941	\$39,677	\$42,452
10	\$19.91	\$17.84	\$16.79	\$16.29	\$17.29	\$46,976	\$41,114	\$22.93	\$20.63	\$23.52	\$48,385	\$64,836	\$40,232	\$43,046
11	\$20.18	\$18.24	\$17.19	\$16.79	\$17.79	\$47,633	\$41,690	\$23.25	\$20.95	\$23.88	\$49,063	\$65,744	\$40,795	\$43,648
12	\$20.47	\$18.65	\$17.60	\$17.17	\$18.17	\$48,301	\$42,273	\$23.57	\$21.23	\$24.20	\$49,750	\$66,665	\$41,367	\$44,259
13	\$20.75	\$19.06	\$18.01	\$17.60	\$18.60	\$48,977	\$42,865	\$23.90	\$21.54	\$24.56	\$50,446	\$67,598	\$41,946	\$44,879
14	\$21.04	\$19.44	\$18.39	\$18.03	\$19.03	\$49,662	\$43,465	\$24.24	\$21.83	\$24.89	\$51,152	\$68,544	\$42,533	\$45,508
15	\$21.33	\$19.78	\$18.73	\$18.42	\$19.42	\$50,358	\$44,074	\$24.58	\$22.17	\$25.27	\$51,869	\$69,504	\$43,128	\$46,144
16	\$21.64	\$20.15	\$19.10	\$18.82	\$19.82	\$51,063	\$44,691	\$24.92	\$22.44	\$25.58	\$52,595	\$70,477	\$43,732	\$46,791
17	\$21.93	\$20.47	\$19.42	\$19.22	\$20.22	\$51,778	\$45,316	\$25.27	\$22.75	\$25.94	\$53,331	\$71,464	\$44,344	\$47,446
18	\$22.24	\$20.84	\$19.78	\$19.63	\$20.63	\$52,502	\$45,950	\$25.62	\$23.07	\$26.30	\$54,078	\$72,464	\$44,965	\$48,110
19	\$22.56	\$21.19	\$20.14	\$20.03	\$21.03	\$53,237	\$46,594	\$25.98	\$23.38	\$26.65	\$54,835	\$73,479	\$45,595	\$48,784
20	\$22.87	\$21.52	\$20.47	\$20.40	\$21.40	\$53,983	\$47,247	\$26.35	\$23.67	\$26.98	\$55,602	\$74,507	\$46,233	\$49,467
21	\$23.19	\$21.91	\$20.86	\$20.80	\$21.80	\$54,738	\$47,908	\$26.71	\$23.97	\$27.33	\$56,381	\$75,550	\$46,880	\$50,159
22	\$23.52	\$22.27	\$21.22	\$21.19	\$22.19	\$55,504	\$48,579	\$27.09	\$24.30	\$27.70	\$57,170	\$76,608	\$47,537	\$50,862
23	\$23.84	\$22.64	\$21.59	\$21.57	\$22.57	\$56,281	\$49,258	\$27.47	\$24.59	\$28.03	\$57,971	\$77,681	\$48,202	\$51,574
24	\$24.18	\$23.28	\$22.23	\$21.96	\$22.96	\$57,069	\$49,948	\$27.85	\$24.90	\$28.39	\$58,782	\$78,768	\$48,877	\$52,296
25	\$24.52	\$23.77	\$22.72	\$22.34	\$23.34	\$57,868	\$50,648	\$28.24	\$25.21	\$28.74	\$59,605	\$79,871	\$49,561	\$53,027
26	\$24.86	\$24.21	\$23.16	\$22.76	\$23.76	\$58,678	\$51,356	\$28.64	\$25.52	\$29.09	\$60,440	\$80,989	\$50,255	\$53,770
27	\$25.21	\$24.64	\$23.59	\$23.19	\$24.19	\$59,500	\$52,076	\$29.04	\$25.83	\$29.45	\$61,286	\$82,123	\$50,959	\$54,524
28	\$25.57	\$25.08	\$24.03	\$23.61	\$24.61	\$60,333	\$52,805	\$29.44	\$26.14	\$29.80	\$62,144	\$83,273	\$51,672	\$55,286
Sub Pay	\$17.32	n/a	\$12.18	\$11.75	\$12.75	n/a	n/a	\$19.95	n/a	n/a	n/a	n/a	n/a	n/a

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2018-19	HCOK	COOK	KMAN	FSMA	CUST	MAIN	BUSD	MECH	TRAM	FINT	PROF	MUNI	SPCH	JOBC
Years of Service	Head Cook	Cooks	Food Service Manager	SFS Director	Custodian	Bldg. Maint	Bus Driver	Mechanic	Transportation Manager	Director of Finance	Payroll Officer	Munis Analyst	Speech Pathologist	Job Coach
Days Worked	Hourly	Hourly	Hourly	200 Days	Hourly	Hourly	Hourly	Hourly	240 Days	240 Days	240 Days	240 Days	187 Days	195 Days
0	\$10.59	\$9.82	\$11.38	\$30,290	\$12.60	\$24.51	\$13.08	\$16.32	\$50,448	\$67,644	\$49,064	\$20.76	\$40,784	\$31,005
1	\$11.34	\$10.45	\$12.23	\$30,721	\$13.35	\$25.05	\$13.85	\$17.06	\$51,164	\$68,604	\$49,759	\$21.06	\$43,063	\$31,439
2	\$11.72	\$10.87	\$12.59	\$31,156	\$13.79	\$25.57	\$14.23	\$17.42	\$51,891	\$69,579	\$50,466	\$21.35	\$43,493	\$31,879
3	\$12.03	\$11.12	\$12.93	\$31,599	\$14.21	\$26.11	\$14.70	\$17.88	\$52,627	\$70,566	\$51,183	\$21.65	\$43,923	\$32,326
4	\$12.36	\$11.46	\$13.25	\$32,048	\$14.63	\$26.63	\$15.13	\$18.25	\$53,375	\$71,568	\$51,909	\$21.95	\$44,976	\$32,778
5	\$12.64	\$11.76	\$13.54	\$32,503	\$15.03	\$27.17	\$15.55	\$18.70	\$54,133	\$72,585	\$52,647	\$22.26	\$45,770	\$33,237
6	\$13.07	\$12.06	\$14.07	\$32,964	\$15.51	\$27.69	\$16.00	\$19.10	\$54,901	\$73,615	\$53,394	\$22.57	\$46,251	\$33,702
7	\$13.30	\$12.37	\$14.21	\$33,432	\$15.92	\$28.23	\$16.39	\$19.46	\$55,680	\$74,659	\$54,152	\$22.89	\$46,686	\$34,174
8	\$13.59	\$12.66	\$14.52	\$33,907	\$16.34	\$28.75	\$16.80	\$19.88	\$56,472	\$75,705	\$54,921	\$23.21	\$47,127	\$34,653
9	\$13.90	\$12.96	\$14.84	\$34,388	\$16.79	\$29.29	\$17.28	\$20.34	\$57,272	\$76,766	\$55,701	\$23.53	\$47,500	\$35,138
10	\$14.22	\$13.26	\$15.17	\$34,876	\$17.19	\$29.81	\$17.69	\$20.72	\$58,085	\$77,840	\$56,492	\$23.86	\$50,533	\$35,630
11	\$14.45	\$13.54	\$15.35	\$35,372	\$17.64	\$30.35	\$18.13	\$21.15	\$58,911	\$78,930	\$57,295	\$24.20	\$51,425	\$36,128
12	\$14.82	\$13.83	\$15.81	\$35,874	\$18.08	\$30.87	\$18.60	\$21.56	\$59,747	\$80,034	\$58,108	\$24.53	\$51,927	\$36,634
13	\$15.18	\$14.15	\$16.20	\$36,384	\$18.47	\$31.41	\$19.13	\$21.93	\$60,596	\$81,155	\$58,933	\$24.88	\$52,364	\$37,147
14	\$15.49	\$14.35	\$16.63	\$36,900	\$18.92	\$31.93	\$19.40	\$22.32	\$61,455	\$82,291	\$59,769	\$25.23	\$52,809	\$37,667
15	\$15.99	\$14.61	\$17.36	\$37,423	\$19.28	\$32.47	\$19.92	\$22.71	\$62,328	\$83,443	\$60,618	\$25.58	\$53,294	\$38,195
16	\$16.30	\$14.88	\$17.74	\$37,948	\$19.67	\$33.00	\$20.42	\$23.12	\$63,201	\$84,612	\$61,478	\$25.94	\$53,849	\$38,729
17	\$16.64	\$15.13	\$18.14	\$38,479	\$20.04	\$33.53	\$20.98	\$23.51	\$64,086	\$85,796	\$62,352	\$26.30	\$54,518	\$39,271
18	\$16.96	\$15.37	\$18.55	\$39,018	\$20.40	\$34.06	\$21.47	\$23.90	\$64,983	\$86,997	\$63,236	\$26.67	\$55,186	\$39,821
19	\$17.28	\$15.61	\$18.97	\$39,564	\$20.79	\$34.59	\$22.00	\$24.31	\$65,892	\$88,215	\$64,135	\$27.04	\$55,855	\$40,379
20	\$17.62	\$15.89	\$19.35	\$40,117	\$21.17	\$35.12	\$22.51	\$24.69	\$66,816	\$89,450	\$65,046	\$27.42	\$56,524	\$40,944
21	\$17.94	\$16.12	\$19.76	\$40,679	\$21.54	\$35.65	\$23.01	\$25.09	\$67,751	\$90,702	\$65,969	\$27.80	\$57,194	\$41,517
22	\$18.27	\$16.39	\$20.16	\$41,248	\$21.93	\$36.18	\$23.52	\$25.49	\$68,699	\$91,972	\$66,905	\$28.19	\$58,545	\$42,099
23	\$18.60	\$16.63	\$20.56	\$41,826	\$22.30	\$36.71	\$24.02	\$25.89	\$69,661	\$93,260	\$67,855	\$28.59	\$59,178	\$42,688
24	\$18.93	\$16.91	\$20.96	\$42,411	\$22.67	\$37.25	\$24.52	\$26.31	\$70,637	\$94,565	\$68,818	\$28.99	\$59,616	\$43,286
25	\$19.24	\$17.14	\$21.34	\$43,006	\$23.06	\$37.78	\$25.03	\$26.70	\$71,626	\$95,889	\$69,783	\$29.39	\$60,059	\$43,892
26	\$19.58	\$17.43	\$21.74	\$43,608	\$23.46	\$38.31	\$25.49	\$27.13	\$72,628	\$97,231	\$70,759	\$29.80	\$60,654	\$44,506
27	\$19.95	\$17.74	\$22.16	\$44,219	\$23.88	\$38.84	\$25.97	\$27.53	\$73,644	\$98,594	\$71,750	\$30.22	\$61,322	\$45,129
28	\$20.29	\$18.04	\$22.55	\$44,838	\$24.30	\$39.37	\$26.45	\$27.94	\$74,676	\$99,974	\$72,755	\$30.65	\$61,989	\$45,761
Sub Pay	n/a	\$9.82	n/a	n/a	\$12.60	n/a	\$13.08	n/a	n/a	n/a	n/a	n/a	n/a	n/a

	Lot Work	Extra Trip (Bus)
Hourly Rate	\$9.00	\$13.50

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	MS	Head Coach	Girls	1	\$1,500.00	\$1,500.00
Bass Fishing	Varsity	Head Coach	All	1	\$1,000.00	\$1,000.00
Athletic Director	All	n/a	All	1	\$15,000.00	\$15,000.00
Asst. Athletic Director	All	n/a	All	1	\$6,500.00	\$6,500.00
Athletic Trainer (Certified)	All	n/a	All	1	\$6,000.00	\$6,000.00
Full-Time Employee Coach Incentive*	HS	n/a	All	13	\$500.00	\$6,500.00
Full-Time Employee Coach Incentive*	MS	n/a	All	8	\$250.00	\$2,000.00
Total Athletics:						\$184,350.00
<i>*limited to one incentive per season</i>						
Other:						
Class Sponsors	Senior		All	3	\$1,200.00	\$3,600.00
	Junior		All	2	\$1,000.00	\$2,000.00
Project Prom Coordinator	HS		All	1	\$1,000.00	\$1,000.00
Department Head / Team Lead	HS		All	9	\$1,000.00	\$9,000.00
(added 1 additional - English)	MS		All	7	\$1,000.00	\$7,000.00
Vocational Coordinator	HS		All	1	\$1,000.00	\$1,000.00
TEDS Coordinator	HS		All	1	\$1,000.00	\$1,000.00
Beta Club	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Y Club	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Summer Band	HS		All	1	\$1,600.00	\$1,600.00
Marching Band/Pep Band	HS		All	1	\$5,000.00	\$5,000.00
Marching Band/Pep Band Asst.	HS		All	1	\$2,500.00	\$2,500.00
After School Chorus	HS		All	1	\$2,000.00	\$2,000.00
Extra-Curricular Music	HS		All	1	\$1,250.00	\$1,250.00
Extra-Curricular Music	ES		All	1	\$1,000.00	\$1,000.00
Drama/Performing Arts	HS		All	1	\$2,500.00	\$2,500.00
Drama/Performing Arts Assistant	HS		All	1	\$750.00	\$750.00
Gifted Coaches	HS		All	4	\$3,500.00	\$14,000.00
	MS		All	1	\$1,750.00	\$1,750.00
Academic Team	HS		All	1	\$3,000.00	\$3,000.00
	MS		All	1	\$2,250.00	\$2,250.00
	ES		All	1	\$2,250.00	\$2,250.00
Yearbook	HS		All	1	\$1,500.00	\$1,500.00
	MS		All	1	\$1,000.00	\$1,000.00
	ES		All	1	\$300.00	\$300.00
Lego League	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Assessment Coordinator	All		All	1	\$5,000.00	\$5,000.00
Sub Teacher Coordinator	All		All	1	\$2,250.00	\$2,250.00
Student Council	HS		All	1	\$500.00	\$500.00
Teacher Mentor	n/a		n/a	1	\$350.00	\$350.00
Perkins Consortium Stipend	All		n/a	2	\$1,500.00	\$3,000.00
Central Office Cleaning (per cleaning)	All		n/a	1	\$65.00	
Total Other:						\$84,350.00
Total All:						\$268,700.00